2023-2024 School Year

Identification and Notification of Equity Coordinators

The School District of Osceola County, Florida, does not discriminate in admission or access to, or treatment of employment in its programs and activities, on the basis of race, color, national origin, gender, age, disability, marital status or genetic information in its educational programs, services or activities, or in its hiring or employment practices. The district also provides equal access to its facilities to the Boys Scouts and other patriotic youth groups, as required by the Boys Scout of America Equal Access Act. As required by Rule 6A-18.910 (1) (G), FAC: Title IX 106.8 (1); Section 504:104.8 (a); ADA: 35.10007 (a); and Age Discrimination Act 110.25 (b) the following individuals are Equity Coordinators:

Equity Coordinator Sadaris R. Cheatham

Employee Relations Manager Human Resource Office

799 Bill Beck Boulevard Kissimmee, FL 34744

407-870-4800

Students-504- Coordinator Cara Walls

Supervisor of Psychological Services Student Services Department

1200 Vermont Avenue St. Cloud, FL 34769 407-870-4897

Title IX Coordinator Antonia Rapinesi Supervisor of Social Work

Student Services Department 1200 Vermont Avenue

St. Cloud, FL 34769 407-870-4692

ADA and Age Discrimination Coordinator Dr. Karyle Green

Chief Human Resource Officer Human Resource Office

799 Bill Beck Boulevard Kissimmee, FL 34744

407-870-4800

Title IX Coordinator Kenneth Iiames

School Relations Specialist Student Services Department 1200 Vermont Avenue

St. Cloud, FL 34769 407-870-4982

Athletic Coordinator Ryan Adams

Coordinator of Athletics, Drivers Education & Physical Education Teaching, Leading & Learning

817 Bill Beck Boulevard

Kissimmee, FL 34744

# 2023-2024

**Nondiscrimination Statement**

# 2023-2024

**Aviso de No Discriminacion**

The School District of Osceola County offers career and technical programs, including career academies wherein students may earn industry certification. The district prohibits discrimination in the terms and conditions of employment, and in access to educational programs and activities, and prohibits harassment of any individual or group on the basis of race, color, national origin, religion, sex, age, disability, marital status, sexual orientation or genetic information (and other protected classes included in the district's nondiscrimination policies). The District also provides equal access to its facilities to the Boys Scouts and other patriotic youth groups, as required by the Boys Scout of America Equal Access Act.

Lack of English language skills will not be a barrier to admission and participation. The district may assess each student's ability to benefit from specific programs through placement tests and counseling, and, if necessary, will provide services or referrals to better prepare students for successful participation.

Questions, complaints, or requests for additional information regarding discrimination or harassment may be sent to:

Cara Walls

504 Coordinator

1200 Vermont, Avenue St. Cloud, FL 34769

(407) 870-4897

Cara.Walls@osceolaschools.net

El Distrito Escolar del Condado de Osceola ofrece programas tecnicos, incluyendo academias de carrera en donde los estudiantes pueden ganar una certificaci6n industrial y de carrera. El Distrito prohfbe la discriminaci6n en los terminos y condiciones de empleo y acceso a programas educativos y actividades y prohfbe el acoso de cualquier persona o grupo basandose en raza, color, origen nacional, religion, sexo, edad, discapacidad, estado civil, orientaci6n sexual o informaci6n genetica (y de otras clases protegidas e incluidas en las polfticas de no discriminaci6n del distrito). El Distrito tambien brinda igualdad de acceso a sus instalaciones a los Boys Scouts y otros grupos juveniles patri6ticos, como lo exige la Ley de lgualdad de Acceso de los Boy Scouts of America

Falta de conocimientos del idioma Ingles no sera una barrera para la admisi6n y participaci6n. El Distrito puede evaluar la capacidad de cada alumno en beneficio de los programas especfficos a traves de evaluaciones y asesoramiento y, si es necesario, proporcionara servicios o referencias para mejor preparan a los estudiantes para el exito de participaci6n.

Preguntas, quejas o peticiones de informaci6n adicional con respecto a la discriminaci6n o acoso pueden enviarse a

Cara Walls

504 Coordinator

1200 Vermont, Avenue

St. Cloud, FL 34769

(407) 870-4897

Cara.Walls@osceolaschools.net